



YOUR FUTURE STARTS HERE: CHOOSE AN APPRENTICESHIP AND BUILD YOUR SUCCESS

Are you ready for a career that offers real-world skills, financial independence, and endless opportunities? The skilled trades are in high demand, and an apprenticeship is your ticket to a secure and rewarding future.

WHY CHOOSE AN APPRENTICESHIP?

- ▶ **Earn While You Learn**– Get paid while training, avoiding student debt.
- ▶ **High Demand, High Pay** – Canada needs skilled workers now more than ever, with top trades earning over \$70,000 per year.
- ▶ **Hands-On & Practical**– Learn by doing, not just sitting in a classroom.
- ▶ **Limitless Opportunities** – Whether it's construction, hairstyling, cooking, automotive, electrical, or welding, trades open doors to entrepreneurship and leadership roles.

WHAT IS AN APPRENTICESHIP?

An apprenticeship is a paid job where you learn a skilled trade through on-the-job training and in-class instruction. It typically takes two to four years. You'll work under a certified journeyperson while gaining the skills needed to earn your certification. You must fulfil the requirements of the provincial/territorial apprenticeship authority including:

- Completion of hours
- All levels of in-school training and performance of all trade activities, confirmed by your employer.
- Passing a multiple-choice exam (in most cases)

KEY STEPS TO FINDING AN APPRENTICESHIP

(these vary by region and you should contact your [regional apprenticeship authority](#) for more details)

1. Choose Your Trade: Figure out which skilled trade interests you most, like carpentry, cooking, plumbing, hairstyling, electrical work, or welding. There are over 300 designated trades in Canada! Talk to tradespeople, your parents, your guidance counsellor, visit college campuses, and explore online resources like [Try-A-Trade](#) and [careersintrades.ca](#).
2. Pick a pathway: Youth in high school or recent graduates have multiple pathways to start an apprenticeship in Canada. You can enrol in Youth Apprenticeship Programs or co-op programs at high school, pursue a trades diploma or a pre-apprenticeship program at college or direct entry into the skills trades workforce. You can find out which path is right for you by speaking with your guidance counsellor, your provincial/territorial authority or colleges that offer trades education.
3. Find an Employer Sponsor: Employers hire apprentices and provide on-the-job training. Contact local businesses in your chosen trade and ask if they're hiring apprentices. You can also ask for an informational interview to learn about the work that they do and what they expect from their employees. A simple call or email showing your interest can go a long way. Make sure to search online using resources like [Government of Canada Job Bank](#) and [ApprenticeSearch.com](#). Attend job fairs and network with tradespeople. Search large industry employer websites.
4. Register as an Apprentice: Once you've found an Employer Sponsor, you must complete a formal agreement or contract or application to become an apprentice. This process is overseen by the apprenticeship authority in each province or territory ensuring that apprentices acquire the necessary skills and knowledge to become certified professionals.
5. Financial Aid: Search online for information regarding scholarships, tax credits and financial aid for apprentices.



TIPS FOR SUCCESS

- ★ Obtain safety certifications (WHMIS, Working at Heights)
- ★ Get a driver's license
- ★ Build a strong resume with relevant skills and experience
- ★ Network—connect with employers, mentors, and apprenticeship programs; follow the companies you want to work for on social media, create a LinkedIn profile that features your skills and training
- ★ Be reliable, punctual, and open to learning

Apprenticeships open doors to rewarding, hands-on careers. Explore your options, connect with employers, and take the first step towards a skilled trade profession!